

**[TO BE PUBLISHED IN THE GAZETTE OF INDIA, EXTRAORDINARY, PART-II, SECTION 3,  
SUB-SECTION (I)]**

**GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
DEPARTMENT OF ECONOMIC AFFAIRS**

**NOTIFICATION**

**New Delhi,        May, 2016**

**G.S.R. 435 (E):** In exercise of the powers conferred by proviso to article 309 of the Constitution, and in supersession of the Indian Economic Service Rules, 2008 , except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the Indian Economic Service, namely:-

1.     **Short Title and Commencement-** (1) These rules may be called the Indian Economic Service Rules, 2016.  
      (2) They shall come into force on the date of their publication in the Official Gazette.
  
2.     **Definition-** In these rules, unless the context otherwise requires,-
  - (a) "Board" means the Indian Economic Service Board referred to in rule 4;
  - (b) "Commission" means the Union Public Service Commission;
  - (c) "Committee" means the Departmental Promotion Committee constituted to consider the promotion to or confirmation in any grade as indicated in Schedule V;
  - (d) "Controlling Authority" means the Department of Economic Affairs, Ministry of Finance, Government of India as referred to in rule 4;
  - (e) "Duty Post" means the posts which are included in Schedule I;
  - (f) "Examination" means the competitive examination consisting of a written examination and an interview held by the Commission for recruitment to the Indian Economic Service as indicated in Schedule III;
  - (g) "Grade" means a grade specified in Column (2) of Schedule I;
  - (h) "Schedule" means the schedule annexed to these rules;
  - (i) "Service" means the Indian Economic Service constituted under rule 3;
  - (j) "Scheduled Castes" and "Scheduled Tribes" shall have the meanings respectively assigned to them in clauses (24) and (25) of article 366 of the Constitution of India;
  - (k) "Other Backward Classes" shall comprise the castes and communities notified by the Central Government from time to time.
  - (l) "Regular Service", in relation to any grade, means the period of service in that grade rendered after selection to that grade and include any period-
    - (i) taken into account for purpose of seniority in the case of those already in service at the time of notification of these rules;
    - (ii) during which an officer would have held a post in that grade but for being on leave or otherwise not being available for holding such posts.

- 3. Constitution of the Service-** (1) There shall be a constituted Service known as the Indian Economic Service consisting of persons appointed to the Service under rules 6 and 7.
- (2) All the posts included in the Service shall be classified as Group 'A' posts.
  - (3) The Service, shall on the date of commencement of these rules, consist of officers who have already been appointed on a regular basis to the Indian Economic Service in the various grades as specified in Schedule I.
  - (4) The regular basis service of officer referred to in sub-rule (3) in the respective corresponding grades, rendered prior to the publication of these rules, shall continue to count as qualifying service for the purpose of seniority, confirmation, promotion and pension.
- 4. Controlling Authority-** (1) The Government of India, Ministry of Finance, Department of Economic Affairs shall be the Controlling Authority of the Service which shall work on the advice of a Board to be known as Indian Economic Service Board.
- (2) The Controlling Authority shall notify the composition of the Board in the Official Gazette for the purposes of these rules.
- 5. Grades, Authorized strength and its review-** (1) The authorized permanent strength of the various grades of the Service on the date of commencement of these rules, the number of posts in each grade and the pay scales attached thereto, shall be as specified in Schedule I.
- (2) The distribution of posts over various Ministries or Departments and designation of each post shall be as specified in Schedule II.
  - (3) After the date of commencement of these rules, the authorized permanent strength of various grades of the Service shall be such as may, from time to time, be determined by the Government, which shall be duly incorporated into the Recruitment Rules by amending Schedule I and Schedule II.
  - (4) The Controlling Authority may, with the approval of the Department of Expenditure, make such temporary additions or adjustments to the strength of respective grades as it may deem necessary from time to time subject to any general or special orders that may be issued by the Government.
  - (5) The Controlling Authority may, with the approval of the Department of Expenditure, make such adjustments in the distribution of posts between different Ministry or Department, keeping in view the needs of the participating Ministry or Department.
  - (6) The Controlling Authority may, with the approval of the Department of Expenditure, include in the Service such posts (other than those included in Schedule I) as may be deemed equivalent to the posts included in the Service in status, grades, scales of pay and professional context, or exclude from the Service any posts included in the said Schedule.

- (7) The Controlling Authority shall manage the posts in a centralized manner, making the orders of the Controlling Authority binding on the participating Ministry or Department.

**6. Future Maintenance of the Service-** The posts in any of the grades shall be governed by and filled in the following manner namely,-

- (a) 60 per cent of the posts in the grade of Assistant Director (Junior Time Scale) shall be filled by direct recruitment on the basis of the results of the Examination, to be held by the Commission in the manner specified in Schedule III.
- (b) The remaining 40 per cent of the posts in that grade (i.e. Assistant Director) shall be filled by promotion of Economic officers or officers holding equivalent posts (pay structure of Pay Band-2: Rs.9,300-34,800 plus Grade Pay:Rs.4,600) recognized by the Controlling Authority for this purpose, on the basis of selection in accordance with the provisions of Schedule IV.
- (c) After the total number of posts at Junior Time Scale level is apportioned between direct recruitment and promotion on the basis of (a) and (b) above, recruitment or promotion for yearly vacancies shall be made with reference to the shortage in the respective streams at Junior Time Scale level vis-à-vis the prescribed ratio.
- (d) Appointments in the Service to the posts of Deputy Director (Senior Time Scale) and above shall be made by promotion from amongst the officers in the next lower grade with the minimum qualifying service as specified in Column (5) of Schedule IV.
- (e) Promotion of officers shall be made by 'selection' on the basis of the recommendations of the Departmental Promotion Committee constituted in accordance with Schedule V.

**7. Appointment to the Service-** (1) All appointments to the Service after notification of these rules shall be made by the Government.

- (2) Initial appointment of the persons recruited to the Service under clauses (a) and (b) of rule 6 shall be in the Junior Time Scale of the Service.
- (3) The date of appointment of a direct recruit appointed under clause (a) of rule 6 shall be the date on which he/she was recommended by the Commission for appointment to the Junior Time Scale.
- (4) The date of appointment of a promotee officer appointed under clause (b) of rule 6 shall be the date on which he/she was included in the Select List recommended by Commission for promotion to Junior Time Scale, or the date on which he was appointed to the Junior Time Scale, whichever may be the later.
- (5) The date of appointment of officers promoted to any other grade (i.e. Senior Time Scale and above) shall be the date on which he/she was included in the Select List as recommended by the Committee for promotion to that grade, or the date on which he/she was appointed to the grade, whichever may be the later.
- (6) Appointment to the Service shall be subject to the orders regarding the special representation in the Service for specific classes or categories of persons issued by the Government from time to time.

**8. Probation-** (1) Candidates appointed to the Service either by direct recruitment or by promotion under clauses (a) or (b) of rule 6, shall be on probation for a period of two years.

- (2) A probationer under training, shall attend such lectures and undergo such examination/tests and exercises in various training centres as decided by the Controlling Authority from time to time.
- (3) At the end of the period of training, the Controlling Authority shall assess the records, taking into account the marks obtained by the probationer in different training institutes and departmental examinations (including examination in Hindi), etc.
- (4) The Government may extend the period of probation specified in sub rule (1), if on the expiration of the said period of probation or any extension thereof, as the case may be, it is of the opinion that the probationer is not fit for permanent appointment or at any such time during such period of probation or extension, it is satisfied that the candidate shall not be fit for permanent appointment on the expiration of the period of such probation or of extension, the Government may discharge or revert a probationer to his substantive post or pass such orders as it may think fit.
- (5) On the completion of the period of probation the candidates, if considered fit for permanent appointment, shall be confirmed in their appointment.
- (6) The Controlling Authority shall prepare a list of all probationers who are recruited to the Service through the Commission and such list shall be arranged in order of merit which shall be determined in accordance with the marks obtained at the examination held by the Commission.
- (7) Sub-rule (6) shall not be applicable to the officers appointed to the Junior Time Scale by promotion.
- (8) As regards other matters relating to probation, the candidates shall be governed by the orders or instructions issued by the Government from time to time in this regard.

**9. Seniority-** (1) The seniority of the officer of the Service, appointed to any grade shall be governed by their relative seniority obtaining immediately before the date of commencement of these rules:

Provided that if the seniority of any officer of the Service has not been determined before the commencement of these rules, the same shall be determined in accordance with the Indian Economic Service Rules, 2008 applicable to officer of the Service before the commencement of these rules.

- (2) The seniority of persons appointed to the grade of Assistant Director and equivalent (Junior Time Scale) shall be determined as follows, namely:
  - (i) The inter-se seniority among the officer promoted from the grade of Economic Officer and equivalent, shall be determined in the order of their selection for such promotion and the officer promoted on the basis of an earlier selection shall rank senior to those promoted on the basis of subsequent selection.
  - (ii) The inter-se seniority among the direct recruits shall be determined with reference to the marks obtained in the examination as per rule 9, sub-rule (6) and any person appointed on the basis of an earlier selection shall rank senior to all other persons appointed on the basis of any subsequent selection.
  - (iii) The inter-se seniority among the direct recruits appointed through the examination in a particular year and the promotee officers assigned to that year, shall be

determined according to the rotation of vacancies between the direct recruits and promotees which shall be based on the quota prescribed for direct recruitment and promotion in the Recruitment Rules.

- (3) The inter-se seniority of officers appointed to other grades in the Service (i.e. Senior Time Scale and above) shall be determined in the order of their position in the respective select lists for promotion to such grades and those promoted on the basis of an earlier selection shall rank senior to those promoted on the basis of a subsequent selection.
- (4) In cases where juniors who have completed their qualifying or eligibility service have been/are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

**10. Conditions of Service-** (1) Officer appointed to the Service shall be liable to serve anywhere in India, including field service in or out of India.

- (2) The conditions of service of the officer of the Service in respect of matters for which no provision has been made under these rules shall be the same as are applicable from time to time, to the officers of Central Civil Services in general.

**11. Disqualification-** No person, —

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who having a spouse living, has entered into or contracted a marriage with any person,-

shall be eligible for appointment to the Service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**12. Power to Relax-** Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category of persons.

**13. Saving-** Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

- 14. Interpretation-** If any question arises relating to the interpretation of these rules, it shall be referred to the Government who shall decide the same.
- 15. Residuary Matters-** In regard to matters not specifically covered by these rules, or regulations or orders made or issued there under or by special orders, the members of the Service shall be governed by the rules, regulations and orders applicable to the officers of Central Civil Services in general.

[File No. 11013/01/2016-IES]

Mala Dutt, Adviser(Indian Economic Service)

## SCHEDULE- I

(See sub-rule (1) of rule 5)

### AUTHORISED STRENGTH OF THE VARIOUS GRADES IN THE SERVICE

| Sl. No. | Grade  | Designation   | Strength   |
|---------|--|---|--|
| (1)     | (2)  | (3)   | (4)  |
| I.      | <b>Duty Posts</b>  |   |  |
| (1)     | Apex Scale ( ` 80,000 fixed)   | Principal Adviser or equivalent                         | 5  |
| (2)     | Higher Administrative Grade ( ` 67,000- (annual increment @3%)- ` 79,000)            | Senior Economic Adviser/ Senior Adviser or equivalent   | 15   |
| (3)     | Senior Administrative Grade (Pay Band-4: ` 37,400-67,000 plus Grade Pay: ` 10,000)   | Economic Adviser/ Adviser or equivalent                 | 89   |
| (4)     | Non-Functional Selection Grade (Pay Band-4: ` 37,400-67,000 plus Grade Pay: ` 8,700) | Additional Economic Adviser or Director or equivalent   | 30% of senior duty posts (i.e. posts in Senior Time Scale and above) |
| (5)     | Junior Administrative Grade (Pay Band-3: ` 15,600-39,100 plus Grade Pay: ` 7,600)    | Deputy Economic Adviser or Joint Director or equivalent | 148  |
| (6)     | Senior Time Scale (Pay Band-3: ` 15,600-39,100 plus Grade Pay: ` 6,600)              | Deputy Director or equivalent                           | 114  |
| (7)     | Junior Time Scale (Pay Band-3: ` 15,600-39,100 plus Grade Pay: ` 5,400)              | Assistant Director or equivalent                        | 107  |
|         |  | <b>Total Duty posts</b>                                 | <b>478</b>   |
| II      | <b>Reserves</b>  |   | <b>40</b>  |
|         |  | <b>Total authorized strength</b>                        | <b>518</b>   |

(1) **Note -Whenever an Indian Administrative Service officer of the State or Joint Cadre is posted at the Centre to a particular grade carrying a specific grade pay in the Pay band 3 or Pay Band 4 , the officers belonging to batches of the Service that are senior by two years or more and have not so far been promoted to that particular grade shall be granted the same grade on non-functional basis from the date of**

posting of the Indian Administrative Service officer in that particular grade at the Centre.

**SCHEDULE- II**  
(See sub-rule (2) of rule 5)

**STATEMENT OF DUTY POSTS FOR THE INDIAN ECONOMIC SERVICE**

| Sl. No. | Ministry or Department         | Number of posts in Apex Scale (Principal Adviser or equivalent) (₹ 80,000 fixed) | Number of posts in Higher Administrative Grade (Senior Economic Adviser/ Senior Adviser or equivalent) (₹ 67,000- (annual increment @3%)- ₹ 79,000) | Number of posts in Senior Administrative Grade (Economic Adviser/ Adviser or equivalent) (Pay Band-4: ₹ 37,400-67,000 plus Grade Pay: ₹ 10,000) | Number of posts in Non-Functional Selection Grade/ Junior Administrative Grade (Additional Economic Adviser or Director or equivalent/ Deputy Economic Adviser or Joint Director or equivalent) (Pay Band-4: ₹ 37,400-67,000 plus Grade Pay: ₹ 8,700)/ (Pay Band-3: ₹ 15,600-39,100 plus Grade Pay: ₹ 7,600) | Number of posts in Senior Time Scale (Deputy Director or equivalent) (Pay Band-3: ₹ 15,600-39,100 plus Grade Pay: ₹ 6,600) | Number of posts in Junior Time Scale (Assistant Director or equivalent) (Pay Band-3: ₹ 15,600-39,100 plus Grade Pay: ₹ 5,400) |
|---------|--------------------------------|--|---|---|--|--|---|
| (1)     | (2)                            | (3)  | (4)   | (5)   | (6)  | (7)  | (8)   |
| 1.      | <b>Ministry of Finance</b>     |  |   |   |  |  |   |
| (a)     | Department of Economic Affairs |  | 1   | 7   | 17   | 24   | 14  |
| (b)     | Department of Expenditure      |  |   |   | 3  | 3  | 1   |
| (c)     | Department of Revenue          |  | 1   |   |  |  |   |



|            |   |   |   |   |   |   |   |
|------------|---|---|---|---|---|---|---|
| (d)        | Department of Financial Services                                  |   |   | 2 | 2 | 1 | 1 |
| (e)        | Department of Investment & Public Asset Management                |   |   | 1 | 1 |   |   |
| <b>2.</b>  | <b>Ministry of Corporate Affairs</b>                              |   |   | 1 | 2 | 1 | 2 |
| <b>3.</b>  | <b>Ministry of Agriculture and Farmers Welfare</b>                |   |   |   |   |   |   |
| (a)        | Department of Agriculture, Cooperation and Farmers Welfare        | 1 |   | 1 | 3 | 1 | 2 |
| (b)        | Directorate of Economics and Statistics                           |   | 1 | 5 | 8 | 6 | 9 |
| (c)        | Commission for Agricultural Costs and Prices                      |   |   | 2 | 2 | 2 | 4 |
| (d)        | Department of Animal Husbandry and Dairying                       |   |   |   | 1 |   |   |
| <b>4.</b>  | <b>Ministry of Rural Development</b>                              |   |   |   |   |   |   |
| (a)        | Department of Rural Development                                   |   | 1 | 2 | 5 | 3 | 5 |
| (b)        | Department of Land Resources                                      |   |   | 1 | 1 |   | 1 |
| <b>5.</b>  | <b>Ministry of Consumer Affairs, Food and Public Distribution</b> |   |   |   |   |   |   |
| (a)        | Department of Consumer Affairs                                    | 1 |   | 1 | 2 | 4 |   |
| (b)        | Department of Food and Public Distribution                        |   |   | 1 | 1 |   |   |
| <b>6.</b>  | <b>Ministry of Road Transport and Highways</b>                    |   | 1 | 1 | 1 | 1 | 2 |
| <b>7.</b>  | <b>Ministry of Shipping</b>                                       |   |   | 1 | 1 | 1 |   |
| <b>8</b>   | <b>Ministry of Home Affairs (Intelligence Bureau)</b>             |   |   | 1 | 1 |   |   |
| <b>9.</b>  | <b>Ministry of Urban Development</b>                              |   |   | 2 | 3 |   | 2 |
| <b>10.</b> | <b>Ministry of Housing and Urban Poverty Alleviation</b>          |   |   |   |   |   |   |
| (a)        | Ministry proper   |   |   | 1 | 3 | 1 |   |
| (b)        | National Buildings Organization                                   |   |   |   | 1 | 1 | 1 |

|  |   |   |   |    |    |   |
|--|---|---|---|----|----|---|
| <b>11. Ministry of Labour and Employment</b>                                 |   |   |   |    |    |   |
| (a) Ministry proper  | 1 |   | 1 | 2  | 5  | 7 |
| (b) Labour Bureau  |   | 1 | 3 | 3  | 6  | 5 |
| <b>12. Ministry of Commerce and Industry</b>                                 |   |   |   |    |    |   |
| (a) Department of Industrial Policy and Promotion                            |   |   |   | 4  | 1  | 1 |
| (b) Office of Economic Adviser   | 1 | 1 | 3 | 2  | 3  | 3 |
| (c) Tariff Commission  |   |   | 2 | 2  | 0  | 2 |
| (d) Department of Commerce   |   |   | 2 | 6  | 3  | 4 |
| (e) Directorate General of Commercial Intelligence and Statistics            |   |   |   | 4  | 2  |   |
| <b>13. Ministry of Micro, Small and Medium Enterprises</b>                   |   |   |   |    |    |   |
| (a) Ministry proper  |   |   | 1 | 1  | 1  |   |
| (b) Office of Development Commissioner for Micro, Small & Medium Enterprises |   |   | 3 | 2  | 6  | 6 |
| <b>14. Ministry of Water Resources</b>                                       |   |   |   |    |    |   |
| (a) Ministry proper  |   |   | 1 | 3  |    | 1 |
| (b) Central Water Commission   |   |   |   |    |    | 1 |
| <b>15. NITI Aayog</b>  |   |   |   |    |    |   |
| (a) Aayogproper  |   |   |   |    | 10 | 6 |
| (b) Development Monitoring and Evaluation Organisation                       |   |   |   | 11 | 15 | 8 |
| <b>16. Ministry of Communications and Information Technology</b>             |   |   |   |    |    |   |
| (a) Department of Telecommunications   | 1 |   | 1 | 1  |    |   |
| (b) Department of Information Technology                                     |   | 1 |   | 1  | 2  |   |
| <b>17. Ministry of Power</b>   |   |   |   |    |    |   |
| (a) Ministry proper  |   |   | 2 | 2  |    | 1 |
| (b) Central Electricity Authority  |   |   | 1 | 2  |    |   |
| <b>18. Ministry of Petroleum and Natural Gas</b>                             |   | 1 | 2 | 1  |    |   |
| <b>19. Ministry of Statistics and Programme Implementation</b>               |   |   |   | 1  | 1  |   |

|   |  |   |   |   |   |   |
|---|--|---|---|---|---|---|
| <b>20. Ministry of Textiles</b>   |  |   |   |   |   |   |
| (a) Ministry proper   |  |   | 1 | 1 |   | 1 |
| (b) Office of Jute Commissioner, Kolkata                                |  |   |   |   | 1 | 1 |
| (c) Office of Textile Commissioner, Mumbai                              |  |   |   |   | 1 | 2 |
| (d) Office of Development Commissioner for Handicrafts                  |  |   |   | 1 |   | 1 |
| <b>21. Ministry of Railways</b>   |  | 1 | 1 | 2 | 1 |   |
| <b>22. Ministry of Human Resource Development</b>                       |  |   |   |   |   |   |
| (a) Department of Higher Education                                      |  |   | 1 | 1 |   |   |
| (b) Department of School Education and Literacy                         |  |   | 1 | 3 |   |   |
| <b>23. Ministry of Women and Child Development</b>                      |  |   | 1 | 3 | 1 |   |
| <b>24. Ministry of Health and Family Welfare</b>                        |  |   | 2 | 4 |   | 1 |
| <b>25. Ministry of Steel</b>  |  |   | 1 |   |   | 1 |
| <b>26. Ministry of Chemicals and Fertilizers</b>                        |  |   |   |   |   |   |
| (a) Department of Chemicals and Petrochemicals                          |  |   | 1 | 1 |   |   |
| (b) Department of Fertilizers   |  |   | 1 |   |   |   |
| (c) Department of Pharmaceuticals                                       |  |   | 1 | 1 |   |   |
| (d) National Pharmaceuticals Pricing Authority                          |  |   |   | 1 |   |   |
| <b>27. Ministry of Environment, Forest and Climate Change</b>           |  | 1 | 1 | 1 | 1 | 1 |
| <b>28 Ministry of Development of North Eastern Region (DONER)</b>       |  |   |   |   |   |   |
| (a) Ministry proper   |  | 1 | 1 | 1 |   |   |
| (b) North Eastern Council Secretariat                                   |  |   | 2 | 1 |   |   |
| <b>29. Directorate of Economics &amp; Statistics, Government of Goa</b> |  |   |   | 1 |   |   |
| <b>30. Ministry of Information and Broadcasting</b>                     |  | 1 | 1 | 1 | 1 |   |
| <b>31 Ministry of Social Justice and Empowerment</b>                    |  |   | 1 |   |   | 2 |
| <b>32. Ministry of Tribal Affairs</b>                                   |  |   | 2 | 2 | 1 |   |
| <b>33 Ministry of Coal</b>  |  |   | 1 | 2 |   | 1 |

|     |   |          |           |           |             |            |             |
|-----|---|----------|-----------|-----------|-------------|------------|-------------|
| 34. | Ministry of Heavy Industries and Public Enterprises     |          |           |           |             |            |             |
| (a) | Department of Public Enterprises                        |          |           | 1         | 1           |            |             |
| (b) | Department of Heavy Industries                          |          |           | 1         | 1           |            |             |
| 35  | Ministry of Tourism                                     |          |           | 1         | 1           |            |             |
| 36. | Ministry of Parliamentary Affairs                       |          |           |           |             |            | 1           |
| 37. | Ministry of Civil Aviation                              |          |           |           |             |            |             |
| (a) | Ministry proper   |          | 1         |           |             | 1          |             |
| (b) | Directorate General of Civil Aviation                   |          |           |           |             |            |             |
| 38. | Ministry of Mines                                       |          |           | 1         | 1           |            | 1           |
| 39. | Ministry of Panchayati Raj                              |          |           | 1         | 1           | 1          |             |
| 40. | Ministry of External Affairs (Overseas Indian Affairs)* |          |           | 1         | 1           | 1          |             |
| 41. | Ministry of New and Renewable Energy                    |          |           | 6         | 1           |            |             |
| 42. | Ministry of Minority Affairs                            |          |           |           | 1           |            |             |
| 43. | Ministry of Food Processing Industries                  |          |           | 1         |             |            | 1           |
| 44. | Ministry of Drinking Water and Sanitation               |          |           | 2         | 2           |            | 1           |
| 45. | Ministry of Skill Development and Entrepreneurship      |          | 1         | 2         | 4           |            | 1           |
|     | <b>Grand Total</b>                                      | <b>5</b> | <b>15</b> | <b>89</b> | <b>148*</b> | <b>114</b> | <b>107*</b> |

Notes:-

- 1) Of the total posts at the Junior Administrative Grade, 30% of senior duty posts, i.e. posts in Senior Time Scale (Grade III) and above will be in the Non-Functional Selection Grade (Pay Band -4: Rs. 37,000-67,000 plus Grade Pay: Rs.8,700), with designation being Additional Economic Adviser or Director or equivalent.
- 2) The designation of certain posts in individual Ministries or Departments may be notified by the Ministry or Department concerned keeping in view the specific requirements arising from the organizational structure and nature of work in the respective Ministry or Department.
- 3) Whenever an Indian Administrative Service officer of the State or Joint Cadre is posted at the Centre to a particular grade carrying a specific grade pay in the Pay band 3 or Pay Band 4 , the officers belonging to batches of the Service that are senior by two years or more and have not so far been promoted to that particular grade shall be granted the same grade on non-functional basis from the date of posting of the Indian Administrative Service officer in that particular grade at the Centre.

\* - One post at JAG/NFSFG level and two posts at JTS level of FMC are under process for being redeployed .

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## **SCHEDULE- III**

**[See rule 6(1) (a)]**

### **DIRECT RECRUITMENT THROUGH UNION PUBLIC SERVICE COMMISSION**

#### **PART I**

##### **General**

1. Direct recruitment to entry grade (Junior Time Scale) of the Service shall be made through an open competitive examination in the manner as provided in part II of the Schedule.
2. A candidate must be a citizen of India or he must belong to such categories of persons as may from time to time be notified by the Government.
3. Any attempt on the part of a candidate to obtain support for his or her candidature by any means may make the candidate liable for being disqualified by the Commission from admission to the Examination or selection.
4. Success in the Examination or selection confers no right to appointment, unless the Government is satisfied, after such enquiry as may be considered necessary, that the candidate is suitable in all respects for appointment to the Service.
5. No candidate shall be appointed to the Service who after such medical examination, as the Government may specify, is not found to be in good mental and bodily health and free from any mental or physical defect likely to interfere with the discharge of the duties as an officer of the Service.
6. No person, -
  - (a) who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) who having a spouse living has entered into or contracted a marriage with any person;shall be eligible for appointment to the Service:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

#### **PART II**

##### **Recruitment through Competitive Examination**

1. Holding of Examination- An open competitive examination for appointment to Junior Time Scale of the Service shall be held at such time and place as may be specified in the Employment News published by the Commission. Every such Employment News published shall, when possible, announce the number of vacancies to be filled on the basis of result of the examination. Reservation shall be made for candidates belonging to Scheduled Castes, Scheduled Tribes and physically disabled categories and Other Backward Classes in respect of the vacancies as may be fixed by the Government of India.

2. Combined Examination- If an examination held under this part is a combined examination for the purpose of making appointment to more than one Service, the following provisions shall apply, namely,-
  - (a) any person may apply to be admitted as a candidate for appointment in all or any of the Services for which he or she is eligible. If he or she wishes to be considered for appointment in more than one Service, he or she shall state in his or her application form the names of the Services for which he or she wishes to be considered, and the order of his or her preference for them, and in such cases only one application form shall be necessary, and one payment of the fee referred to in paragraph 7 shall be sufficient.
  - (b) Government shall assign successful candidates to each Service on a consideration of all circumstances, including any personal preference expressed by the candidates.
3. Form of Making Application- A candidate shall apply for admission to the examination before such date, in such manner, and in such form, as the Commission may specify.
4. Age Limit- A candidate must have attained the age of 21 years and must not have attained the age of 30 years on the first day of January of the year in which the examination is held:

Provided that the upper age limit may be relaxed in respect of such categories as may be notified by the Government from time to time and to the extent notified in respect of each category.

Save as provided above the age limits prescribed can in no case be relaxed.

The Commission shall accept the proof of date of birth as entered in the Matriculation Certificate or Secondary School Leaving Certificate or in a certificate issued by a recognized Indian University.
5. Educational Qualifications- (1) A candidate must have obtained a Post-graduate Degree in Economics or Applied Economics or Business Economics or Econometrics from a University incorporated by an Act of the Central or State Legislature in India or other educational Institutes established by an Act of Parliament or declared to be deemed as University under section 3 of the University Grants Commission Act, 1956 (3 of 1956) or a foreign University approved by the Government from time to time.
  - (2) Candidate who have appeared at a qualifying examination, the passing of which shall render them eligible to appear at this open competitive examination, but have not been informed of the result, may apply for admission to the examination. Candidate who intend to appear at such a qualifying examination may also apply. Such candidate shall be admitted to the open competitive examination, if otherwise eligible, but their admission would be deemed to be provisional and subject to cancellation, if they do not produce the proof of having passed the requisite qualifying examination along with the detailed application form which shall be required to be submitted by the candidates who qualify on the results of the written part of the open competitive examination.
  - (3) In exceptional cases, the Commission may treat a candidate, who has none of the foregoing qualification, as a qualified candidate provided that he or she has passed examinations conducted by other institutions, the standard of which, in the opinion of the Commission justifies his or her admission to the examination.
  - (4) A candidate who is otherwise qualified but who has taken a degree from a Foreign University which is not recognized by the Government may also apply to the

Commission and may be admitted to the examination at the discretion of the Commission.

6. Candidate in Government service, whether in a permanent or in temporary capacity or as work-charged employees, other than casual or daily-rated employees or those serving under Public Enterprises, shall be required to submit an undertaking that they have informed in writing their Head of Office or Department that they have applied for the Examination.
7. Fee- A candidate must pay the fee prescribed by the Commission, unless exempted therefrom or granted concession thereof in accordance with the exemptions and/or concessions in this respect notified from time to time.
8. Scheme of Examination- (1) Candidate who obtain such minimum qualifying marks in the written examination as may be fixed by the Commission in their discretion shall be called by them for *viva-voce*:  
Provided that candidates belonging to the Scheduled Castes, the Scheduled Tribes or the Other Backward Classes may be summoned for viva-voce by the Commission by applying relaxed standards if the Commission is of the opinion that sufficient number of candidates from these communities are not likely to be called for viva-voce on the basis of the general standard in order to fill up the vacancies reserved for them.
  - (2) After the interview, the candidates for each Service shall be arranged by the Commission in order of merit as disclosed by the aggregate marks finally awarded to each candidate in the written examination as well as interview and in that order, so many candidates as are found by the Commission to be qualified at the examination, shall be recommended for appointment upto the number of unreserved vacancies decided to be filled on the results of the examination.
  - (3) Candidate belonging to any of the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes may, to the extent of the number of vacancies reserved for the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes, be recommended by the Commission by a relaxed standard, subject to the fitness of these candidates for appointment to the Service:  
Provided that the candidates belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes who have been recommended by the Commission without resorting to any relaxations/concessions in the eligibility or selection criteria at any stage of the examination shall not be adjusted against the vacancies reserved for the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes.
  - (4) The specified qualifying standards shall be relaxable at the discretion of the Commission at all the stages of examination in favour of physically handicapped candidates in order to fill up the vacancies reserved for them. In case, however, the physically handicapped candidates get selected on their merit in the requisite number at the qualifying standards fixed by the Commission for the candidate belonging to General, Scheduled Caste or the Scheduled Tribe or the Other Backward Classes, extra physically handicapped candidates i.e. more than the number of vacancies reserved for them, shall not be recommended by the Commission on the relaxed standards.



- (5) The form and manner of communication of the result of the examination to individual candidates shall be decided by the Commission at their discretion and the Commission shall not enter into correspondence with them regarding the result.
9. Decision of the Commission to be final- The decision of the Commission as to the acceptance of the application of a candidate and his or her eligibility or otherwise for admission to the examination shall be final; and no candidate to whom a admission card has not been issued by the Commission shall be admitted to the examination.
10. Penalty for Misconduct- A candidate who is or has been declared by the Commission guilty of impersonation, or of submitting fabricated document or documents which have been tampered with, or of making statements which are incorrect or false, or of suppressing material information, or otherwise resorting to any other irregular or improper means for obtaining admission to the examination, or of using or attempting to use unfair means in the examination hall, may in addition to rendering himself liable to criminal prosecution, be liable to be disqualified by the Commission from the examination for which he or she is a candidate; and/or to be debarred either permanently or for a specified period,-  
(i) by the Commission from any examination or selection held by them;  
(ii) by the Central Government from any employment under them; and if he or she is already in service under the Government, to take disciplinary action under the appropriate rules.

**SCHEDULE -IV**  
(See rule 6)

**METHOD OF RECRUITMENT, FIELD OF PROMOTION AND MINIMUM QUALIFYING SERVICE IN THE NEXT LOWER GRADE FOR APPOINTMENT OF OFFICERS ON PROMOTION TO DUTY POSTS INCLUDED IN VARIOUS GRADES OF THE INDIAN ECONOMIC SERVICE**

| Sl. No. | Grade  | Method of recruitment             | Whether selection or non-selection post | Field of Selection and minimum qualifying service for promotion  |
|---------|--|-----------------------------------|---|--|
| (1)     | (2)  | (3)                               | (4)                                     | (5)  |
| 1.      | Apex Scale (Rs.80,000 fixed)   | By promotion                      | Selection                               | Officer in Higher Administrative Grade with two years of regular service in the grade <b>or officer with twenty seven years of regular service in Group 'A' posts in the Service, out of which at least one year of regular service should be in the Higher Administrative Grade.</b>  |
| 2.      | Higher Administrative Grade<br>(Rs.67,000- (annual increment @3%)- ₹79,000)                | By promotion                      | Selection                               | Officer in the Senior Administrative Grade with three years of regular service in the grade.   |
| 3.      | Senior Administrative Grade<br>(Pay Band-4: Rs. 37,400-67,000 plus Grade Pay:Rs. 10,000)   | By promotion                      | Selection                               | Officer in the Junior Administrative Grade with eight years of regular service in the grade including Non-Functional Selection Grade or officers with <b>sixteen</b> years of regular service in Group 'A' posts in the service, out of which at least four years of regular service should be in the Junior Administrative Grade (including service rendered in the Non-Functional Selection Grade of the Junior Administrative Grade). |
| 4.      | Non-Functional Selection Grade<br>(Pay Band-3: Rs.15,600-39,100 plus Grade Pay: Rs. 7,600) | <b>By placement in the grade.</b> | Selection                               | Officer of the Junior Administrative Grade who have entered the <b>13<sup>th</sup></b> year of service on the 1 <sup>st</sup> January of the year calculated from the year following the year of examination on the basis of which such member was   |



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|  |  |  |  | this purpose by the Controlling Authority, who shall prepare a list of such posts located in the participating Ministries/ Departments of the Government, in consultation with the Commission, and will notify the same. |
|--|--|--|--|--|

Note-

- (1) Where juniors who have completed their qualifying service or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of requisite or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to next higher grade along with their juniors who have already completed such qualifying or eligibility service.
- (2) Educational qualifications prescribed for induction by promotion into the Service at the Junior Time Scale level shall not be applicable in the case of feeder grade officers in position on the date of notification of IES Rules 2008, i.e. 6<sup>th</sup> June 2008.

## SCHEDULE- V

[See rule 6(1) (e)]

### COMPOSITION OF DEPARTMENTAL PROMOTION COMMITTEE FOR CONSIDERING CASES OF PROMOTION AND CONFIRMATION OF GROUP 'A' OFFICERS OF INDIAN ECONOMIC SERVICE

| Sl. No. | Grade                          | Composition of Departmental Promotion Committee for Promotion to the grade  | Composition of Departmental Promotion Committee for Confirmation to the grade  |
|---------|--------------------------------|---|--|
| (1)     | (2)                            | (3)   | (4)  |
| 1.      | Junior Time Scale              | 1. Chairman/Member, Commission- <i>Chairman</i><br>2. Senior Economic Adviser (Indian Economic Service)/ Adviser (Indian Economic Service)/Joint Secretary (Indian Economic Service)- <i>Member</i><br>3. Director (Indian Economic Service)/Joint Director (Indian Economic Service)- <i>Member</i>  | 1. Senior Economic Adviser (Indian Economic Service)/ Adviser (Indian Economic Service)/Joint Secretary (Indian Economic Service)- <i>Member</i><br>2. Director (Indian Economic Service)/ Joint Director (Indian Economic Service)- <i>Member</i> |
| 2       | Senior Time Scale              | 1. Senior Economic Adviser (Indian Economic Service)/ Adviser (Indian Economic Service)/Joint Secretary (Indian Economic Service)- <i>Chairman</i><br>2. Deputy Secretary/Director (Establishment), Department of Personnel & Training- <i>Member</i><br>3. Director (Indian Economic Service)/Joint Director (Indian Economic Service)- <i>Member</i>      |  |
| 3.      | Junior Administrative Grade    | 1. Chief Economic Adviser- <i>Chairman</i><br>2. Joint Secretary (Establishment), Department of Personnel & Training - <i>Member</i><br>3. Senior Economic Adviser (Indian Economic Service)/ Adviser (Indian Economic Service)/Joint Secretary (Indian Economic Service)- <i>Member</i>  |  |
| 4.      | Non-Functional Selection Grade | 1. Finance Secretary/Secretary, Economic Affairs- <i>Chairman</i><br>2. Chief Economic Adviser- <i>Member</i><br>3. Joint Secretary (Establishment), Department of Personnel & Training - <i>Member</i><br>4. Senior Economic Adviser (Indian Economic Service)/ Adviser (Indian Economic Service)/Joint Secretary (Indian Economic Service)- <i>Member</i> |  |
| 5.      | Senior Administrative Grade    | 1. Chairman/Member, Commission- <i>Chairman</i><br>2. Finance Secretary/ Secretary, Economic Affairs- <i>Member</i><br>3. Chief Economic Adviser- <i>Member</i>   |  |

|    |                             |   |  |
|----|-----------------------------|---|--|
| 6. | Higher Administrative Grade | 1. Chairman/Member, Commission- <i>Chairman</i><br>2. Finance Secretary/ Secretary, Economic Affairs- <i>Member</i><br>3. Chief Economic Adviser- <i>Member</i> |  |
| 7. | Apex Scale                  | 1. Chairman/Member, Commission- <i>Chairman</i><br>2. Finance Secretary/ Secretary, Economic Affairs- <i>Member</i><br>3. Chief Economic Adviser- <i>Member</i> |  |